

Nicholas Paddison. MA.

Curriculum Vitae

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Personal Information:

Date of Birth	27 th June 1967
Place of Birth	London, UK
Citizenship	British Passport
Driving	Full Driving Licence
Sex	Male
Language	English – native language

Education:

Coventry University – UK 2001 to 2003	Peace and Reconciliation Studies: MA Thesis: Bosnia Herzegovina: Issues of Forgiveness in the Post War Period, 1995 – 2003
De Montfort University – UK 1993 to 1995	Youth and Community Development: Diploma Thesis: Life & Death: A Study of Peer Grief

Freelance Writer

February 2015	2nd Eastern Partnership Youth Forum, Riga, Latvia General Rapporteur
June to November 2014	EU-CoE Youth Partnership: Mapping of existing tools and good examples of practices at European and national level & Compendium of testimonies and stories. Co-Writer (Lead writer for the Compendium)
June 2014	Centre for Intercultural Dialogue, Look Beyond: Evaluation Meeting, Role of Youth in Action in Youth Work Development and Look Beyond Conference General Rapporteur
October 2013	Eastern Partnership Youth Forum, Kaunas, Lithuania General Rapporteur
May to Aug 2013	Centre for Intercultural Dialogue, Macedonia – Comparative Analysis of European Youth Work for Macedonia Youth Sector Development
May 2013	German National Agency Youth in Action Programme: Building Tomorrows Europe: Perspectives for Young People. European Conference on Youth Work and Youth Policy. Bonn, Germany General Rapporteur
October 2012	SALTO SEE: Symposium on Youth Policy Cooperation in South East Europe: focus on recognition of youth work & non-formal learning. Tirana, Albania General Rapporteur
2010 to 2012	Coyote – EU & CoE Youth Partnership Publication Issue 15, Article: The Art of Co-Working – models of co-working explored Issue 18, Article: To Recognise or Not to Recognise
2009 to 2011	HR Global – Macedonia: Writing Writing a monthly article, theme: Group Work & Basic Training/Facilitation Skills

Copy Editor – Various Publications for:

June 2009 to Present **Youth in Action Programme, National Agency – Slovenia**
SALTO SEE Resource Centre – Slovenia
SALTO Cultural Diversity Resource Centre – UK
SALTO Training and Cooperation Resource Centre – Germany

Freelance Trainer

2014

November **CEMEA – France: Lead Trainer** – Cross the Border
October **EMCCCD Study Session – EYCB Budapest: External Trainer** – Gender Matters? Gender Matters!
September **Council of Europe – Bulgaria: Co-Trainer** – Capacity Building for the Programme Children and Youth at Risk (Long Term Training Course for youth workers)
August **Youth and Environment Europe – Latvia: Co-Trainer** – Follow-Up and Impact
July **Loesje Armenia – Armenia: Lead Trainer** – Tools and Skills (Training of Trainers)
June **Council of Europe, Youth Department – EYCB Budapest: Senior Trainer** – Youth Peace Camp Conflict Transformation)
May **Youth for Exchange and Understanding – Serbia: Trainer** – Innovation and Creation (Social Cohesion)
April **Loesje Armenia – Armenia: Lead Trainer** – Do It Right (Training for Trainers in Human Rights)
Youth in Progress – Austria: Lead Trainer – East West Lets Unite (Inter-religious dialogue)
March **AECEE Tbilisi – Georgia: Trainer** – Music as a Common Language (conflict transformation)

2013

November **CEMEA – France: Lead Trainer** – Peace Education in Youth Work. France and South Caucasus
October **DRONI – Georgia: Lead Trainer** – Youth and Conflict. Youth worker training
September **Loesje Armenia – Armenia: Trainer** – Where are YOUth? Youth worker training
July **Nevo Parudimos – Romania: Trainer** – Roma Youth European Youth III – Evaluation Meeting
June **Council of Europe, Youth Department – EYCB Budapest: Senior Trainer** – Youth Peace Camp
May **Council of Europe, Youth Department – EYCB Budapest: Senior Trainer** – Youth Peace Ambassadors Consolidation Seminar
April/May **JUB – Netherland: Trainer** – Youth and Democracy
April **CEIPES Turkey – Turkey: Trainer** – Women and Work
February **Lithuanian Association of Non-Formal Education – Lithuania: Facilitator** – From Assessment to Recognition

2012

November **Salto SEE – Slovenia: Trainer** – Inclusion of Young Roma into the Youth in Action Programme
October **Council of Europe, Youth Department, Study Session: External Trainer** – UNOY Peacebuilders, Youth Advocacy for Peace
September **Youth for Exchange and Understanding – Spain: Lead Trainer** – Sustainability Getting Started
August **Loesje Armenia – Armenia: Lead Trainer** – Let Us Experience, Facilitation Skills
July **Ceipes Turkey – Turkey: Trainer** – Smiling Dreams: womens rights
June **Council of Europe, Youth Department – Budapest: Senior Trainer** – Youth Peace Camp
Centre for Intercultural Dialogue – Macedonia: Lead Trainer – Street Youth Work
March **Centre for Intercultural Dialogue – Macedonia: Trainer** – Step by Step in Mentoring EVS

2011

October **Cooperation & Development Network – Bosnia: Lead Trainer** – Board development
Centre for Intercultural Dialogue – Macedonia: Lead Trainer – Youth worker training
September **Kreaktiv – Kavadarci, Macedonia: Lead Trainer** – Young People are part of the Community too!
July **Council of Europe, Youth Department – Hungary: Trainer** – Training of Facilitators
Forum MNE – Montenegro: Trainer – Presentation Skills Training
May **Roma Youth – European Youth II – Romania: Trainer** – Integration of Roma young people

2010

September **creACTIVE – Macedonia: Trainer** – Young people in divided communities!
May **Intercultural Institute – Romania: Lead Trainer** – Teenagers Summit
Nevo Parudimos – Romania: Trainer – Roma Youth – European Youth
January & June **Cascais Municipality – Portugal: Trainer** – Active Jovens: Personal Management

Employment

2007 to 2009 – NGO Triagolnik, Centre for Non-Formal Education / South East European University – Macedonia:

Trainer/Mentor

- ~ Curriculum development
- ~ Oversee the implementation of the Course 'Leadership and Developmental Community Youth Work' into SEEU.
- ~ Supervising mentoring and training Teaching Assistants and trainers from NGO Triagolnik and from the University
- ~ Monthly Group Mentoring sessions with Youth Workers from Triagolnik
- ~ Provided in-service training for Triagolnik employees

2003 to 2007 – Forum Syd Balkans Programme – Western Balkans

Regional Trainer

'Leadership and Developmental Community Youth Work' (Jönköping University, Sweden). Two year course conducted in different locations in Bosnia, Macedonia, Montenegro and Serbia. Up to 100 students per year. 12 Modules. According to Bologna Process – 60ECTS. Developed a training programme within the Community Youth Work Bachelor Degree for teaching practice. I developed the support and supervision programme and the assessment programme by which the students were graded.

Prior to 2003 I worked as a youth work manager and youth worker in the UK for various voluntary sector youth projects

Freelance Consultant

December 2011

SALTO SEE:

5th to 6th

Experts Meeting on Roma Youth in South East Europe

May 2011

Unique Network & European Tempus Programme: Facilitator

8th to 11th

Introduction and implementation of academic programme in Community Youth Work through enhancing inter-regional cooperation in the countries of Western Balkans

15th to 18th

October 2010

Centre Za Omladinski Rad, Novi Sad University & Government Representatives – Serbia:

20th to 22nd

Trainer – 'Mechanisms for Youth Work Professionalization in Serbia'

October to

Association of Non-formal Education in Lithuania – Lithuania Government Contract:

December 2010

Consultancy

September 2010

Unique Network & European Tempus Programme: Consultancy

Introduction and implementation of academic program in Community Youth Work through enhancing interregional cooperation in the countries of Western Balkans

2007 to 2008

Forum Syd Balkans Programme – Kosovo: Consultancy

Advising on establishment and development of a community youth work education programme in Kosovo